

VISIONARY REPORT CARD

- Check each sub-area where your Visionary is consistently achieving success.
- Rate each major area on a scale of 1–10 (10 being best).

PILLARS	MINDSETS	1–10
<p>1.</p>  <p>KNOW THYSELF</p>	<p>Profile results identified (Kolbe, Culture Index, Working Genius, etc.) and using them to guide decision-making and alignment.</p> <p>Intrinsic Genius (personal combination of competence, joy, and drive) defined.</p> <p>Joy/Competence Matrix done regularly, enabling Visionary to stay in their “sweet spot.”</p> <p>Visionary Wishlist has been created, regularly reviewed with Integrator, and is being fulfilled.</p> <p>3-Piece Puzzle mapped. Knows how their “edges” fit with both their business and their Integrator.</p>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<p>2.</p>  <p>WARRIOR SHAPE</p>	<p>Understands that taking care of themselves is not a selfish act.</p> <p>Prioritizes consistent care of their body through sleep, nutrition, movement, and recovery.</p> <p>Protects mental clarity and confidence by taking regular Clarity Breaks.</p> <p>Grounds their spirit by remaining intentionally connected to their greater “why.”</p>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<p>3.</p>  <p>SURROUND YOURSELF</p>	<p>Has filled each of the Seven Posts effectively and is confident that all are performing well.</p> <p>Quickly addresses any gaps that may develop in the Seven Posts.</p> <p>Has identified the Seven Forces—the vital human relationships in their world—and can name at least one person for each.</p> <p>Invests intentionally in each Seven Forces relationship, building trust, rhythm, and clarity.</p> <p>Has built a solid “shield wall” to effectively protect them from unexpected chaos and external threats.</p>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<p>4.</p>  <p>COMMIT TO YOUR OPERATING SYSTEM</p>	<p>Committed to an Individual OS (eg., 9 Domains of Freedom) to manage their energy, time, and focus.</p> <p>Uses the Visionary OS (10 Pillars) to guide decisions and behavior in their Visionary role.</p> <p>Employs a V/I Duo OS (5 Rules). Partnered with an Integrator, and striving to maximize the power of their V/I Duo.</p> <p>Leads within a defined Business OS (e.g., EOS®), and is a role model of commitment to that system.</p>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<p>5.</p>  <p>SUPPORT YOUR INTEGRATOR</p>	<p>Climbing the OS Ladder.</p> <p>Consistently shows public support for their Integrator.</p> <p>Wants the Integrator to win and is doing their part to make that outcome real.</p> <p>Fully committed to the Same Page Meeting® and uses it to strengthen clarity, resolve tension, and reinforce alignment.</p> <p>Challenges the Integrator in healthy ways, but avoids patterns of sabotage, tampering, or withholding.</p> <p>Using the V/I Tools (RFPI, IRC, VRC) completed and discussed every ninety days (at least), with steadily improving alignment and scores.</p>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

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<p>6.</p>  <p>THINK ABOUT WHAT YOU THINK ABOUT</p>	<p>Intentionally shifts their thoughts away from things that are harmful, toward things that are helpful.</p> <p>Demonstrates patience, especially in moments of uncertainty, challenge, or transition.</p> <p>Avoids Out to Pasture thinking. Instead chooses to stay engaged and relevant.</p> <p>Cultivates an attitude of gratitude.</p> <p>Embraces intellectual humility, remaining open to learn and discover different perspectives.</p> <p>Chooses to develop a foundation of trust (vs. control), especially with the Integrator.</p> <p>Provides guidance without tampering, giving direction while honoring others' accountability.</p> <p>Blends their divergent thinking with the Integrator's convergent thinking, effectively converting valuable ideas into execution.</p>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<p>7.</p>  <p>WATCH OUT FOR PITFALLS</p>	<p>Avoids bad behavior (tampering, end runs, playing the owner card, etc.).</p> <p>No longer feels put Out to Pasture. Embraces their intrinsic genius.</p> <p>Avoids Imposter Syndrome. Recognizes they've earned the right to be where they are.</p> <p>Avoids becoming the bottleneck. Knows when and where to let go.</p> <p>Avoids isolation. Knows they are not alone.</p> <p>Seeks support early. Uses personal warning signs to recognize and stop harmful behaviors before they cause damage.</p>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<p>8.</p>  <p>HELP OTHERS STRETCH</p>	<p>Stretches others to the Ledge of Conceivability*, not by pushing harder, but by expanding belief.</p> <p>Balances aspiration with clarity; stretches just far enough to inspire, without overreaching.</p> <p>Ensures that the long-term vision is grounded in reality, but not constrained by it.</p> <p>Ensures everyone understands and supports the 10-Year Target.</p> <p>Embraces the discipline of prediction; sets clear targets with 80 percent confidence on the Traction side of the plan.</p> <p>Inspires others with big ideas, then partners with the Integrator to bring them down to earth.</p>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

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<p>9.</p>  <p>GO SLOW TO GO FAST</p>	<p>Spots and tames their default frenetic patterns before they kill momentum.</p> <p>Resets quickly when their own behavior creates unnecessary chaos.</p> <p>Leverages focus to trigger flow within the team.</p> <p>Understands the Traffic Jam Theory; works hard to prevent bottlenecks and protect flow.</p> <p>Slows down on purpose in meetings, and at home, to get better results.</p>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<p>10.</p>  <p>DO NO HARM</p>	<p>Recognizes that avoiding harm is a leadership discipline and a prerequisite for sustainable freedom.</p> <p>Holds themselves accountable for consistency and clarity in vision. Makes this a priority.</p> <p>Does not waffle or send mixed signals.</p> <p>Does not undermine the structure with special exemptions.</p> <p>Signals an “alert” when thinking out loud, so teams don’t mistake it for new marching orders.</p> <p>Uses the Decision Tree** to empower leaders to make decisions with accountability.</p>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<p>*This segment is drawn from the Exponential Freedom™ model 2014-2024 Copyright Peloton Creations LLC. Exponential Freedom is a trademark of Peloton Creations LLC. All rights reserved. Used with permission. **Decision Tree credited to <i>Fierce Conversations</i> by Susan Scott.</p>		<p>TOTAL SCORE:</p>